

## UiPath Go! and Connect! Productboard Integration Contest Regulation

### 1. Organizer

The organizer of the Productboard Integration contest (the “Contest”) is UiPath SRL, a Romanian company, having its headquarters at 4 Vasile Alecsandri and 11 Daniel Constantin Str., Building A, Floors 5& 6, 1st District, Bucharest, Romania, sole identification number 34737997, registered with the Bucharest Trade Registry Office with no. J40/8216/2015 (“UiPath”), dully represented by Marilena Visan, Director.

The Contest will be organized in accordance with this regulation (“Rules”) which will be binding for all individuals participating in the Contest (“Participants”).

By attending the Contest, you agree to be bound by the Rules and represent that you satisfy all the eligibility requirements below. Participation in the Contest is deemed acceptance of these Rules.

### 2. Contest Details

The Contest takes place over the course of one month, starting with 16.10.2019, until 13.11.2019.

During this period, any UiPath Connect! member that (i) submits an idea for a feature or an improvement for UiPath Go! and/or UiPath Connect! and (ii) has its submission published on UiPath’s Product Portal in the “Under consideration” tab, is eligible to win the Contest.

UiPath reserves the right to extend the period of the Contest, but not before publicly notifying as such.

The Contest is open during the term stated above or until all the prizes are granted.

### 3. Contest Rules

The Rules of the Contest are available to any interested party, free of charge, during the entire period of the Contest 16.10.2019 -13.11.2019.

The Organiser reserves the right to amend or modify the Rules and will notify the interested parties before any such amendment / modification enters into force. Any amendment / modification brought to these Rules will be made by an addendum to the Rules.

The termination of the Contest will not affect the provision of the prizes to the Participants declared winners of the Contest prior to its termination.

### 4. Who can attend?

You are eligible to enter the Contest if (i) you are a registered member of UiPath Connect! and (ii) you are not involved in any part of the execution or administration of this Contest. UiPath employees are not eligible to enter this Contest.

### 5. Prize

First 50 participants that submit an eligible idea during the term of the Contest will receive a \$20 Amazon gift card. Every eligible idea will be published in the “Under consideration” tab from the product portal (\*with one exception, as presented in section 6).

Also, the participants which submit the top 5 most innovative/useful ideas, will be rewarded with an additional UiPath Goodie Pack containing a T-shirt, a power bank, a backpack and 3 stickers.

Participants can submit multiple ideas, but each Participant can win only 1 (one) UiPath Goodie Pack and/or 1 (one) \$20 Amazon gift card.

The total value of the prizes offered within this Contest is 394 euros for 5 goodie packs and 1000 euros for Amazon gift cards.

### 6. Terms

### How to enter the Contest

To take part in the Contest, you must meet the following requirements cumulatively: (i) you are at least 18 years of age on the Contest's start date; (ii) [you submit an insight](#) that meets the requirements below; and (iii) you consent with the processing of your personal data, as detailed in section 9., below.

### How to win a prize

To win a Prize, the idea you submit must be: (i) related to a feature or an improvement for UiPath Go! and/or UiPath Connect!; (ii) published on UiPath's Product Portal in the "Under consideration" tab during the term of the Contest; and (iii) new (i.e., it should not be present on the roadmap of UiPath Go! and/or UiPath Connect!).

### Project qualification criteria

To be eligible for winning the Contest, your submission must:

- not breach, in any way, applicable legal provisions;
- not infringe any third-party rights, including but not limited to (i) intellectual property rights, (ii) terms of use of software programs used in connection with UiPath software products, (iii) rights to one's image.
- not include or refer to defamatory details, wording or symbols that might offend, among others, individuals of a certain race, origin, religion and/or sexual orientation;
- not include threats aimed for any third party, location, business or group;
- meet all criteria laid out in these Rules.

Any entrant that submits any entry or supporting materials that contain content that we, in our sole and absolute discretion find obscene or offensive, violent, defamatory, disparaging or illegal, or that promotes alcohol, illegal drugs, tobacco or a particular political agenda, or that communicates messages that may reflect negatively on the goodwill of UiPath, will be disqualified.

### How will the winners be selected?

The insights that are published in the "Under consideration" tab and the 5 most innovative and useful ones are selected by the product team in charge of UiPath Go! & UiPath Connect!.

In case there are similar eligible submissions/ideas received in a short timespan, the winner will be the first who submitted it and the product team will inform the other submitters via email.

\*If a user submits a potential winning idea, but it contains sensitive/undisclosed information, the insight won't be published, but the submitter is still eligible to win the \$20 Amazon gift card or the UiPath Goodie pack.

### How will the winners be validated and receive their prize?

UiPath may request additional information from you, if necessary, for tax purposes.

You must provide the required data within no more than 10 business days as of the receipt of the request from UiPath. If you do not provide the necessary information as per the above, UiPath may not be able to grant you the prize.

You may not designate someone else as the winner. If you are unable or unwilling to accept your prize, we may award it to the next entrant.

The prizes that cannot be granted due to participant's failure to provide the required information will remain the property of UiPath and will not be granted to other Participants.

Any expenses not explicitly listed here are the sole responsibility of the entrant.

Your identity and the prize you received will be made public on UiPath's website, Community Forum and/or social media accounts. The date of the announcement will be the 29<sup>th</sup> of November.

## **7. Taxes**

If applicable, UiPath will calculate, declare and pay the taxes due to it for the prizes granted.

If you accept a prize, you will be solely responsible for all applicable taxes related to accepting the prize.

All costs relating to the transfer of the prizes to Participants will be borne by UiPath.

## **8. Limitation of liability**

UiPath is entitled to take any necessary measure in order to avoid any fraud, abuse or other actions that might affect the image of UiPath, of this Contest or other Participant's rights within the Contest.

UiPath will not be liable for any prejudice occurred as a consequence of any of the following:

- Failure to provide the data necessary for the validation of the winners within due time;
- Failure to submit an idea within the submission period mentioned hereinabove;
- Failure to comply with the Contest Rules;
- Delays in the receipt of the prize, not due to UiPath or its representatives;
- Unauthorized access to participant's UiPath account;
- Any technical malfunction, failure, error, omission, interruption, deletion, defect, delay in operation or communications line failure, regardless of cause, regarding any equipment, system, network, line, satellite, server, camera, computer or provider utilized for the submission;
- Inaccessibility or unavailability of any network or wireless service, the Internet or website or any combination thereof;
- Suspended or discontinued Internet, wireless or land line phone service;
- Any injury or damage to Participants or to any other person's computer or mobile device which may be related to or resulting from any attempt to participate in the Contest or from downloading any materials in order to take part in the Contest.

If, for any reason, the Contest is not capable of running as planned for reasons which may include without limitation, infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes which may corrupt or affect the administration, security, fairness, integrity or proper conduct, UiPath reserves the right at its sole discretion to cancel, terminate, modify or suspend the Contest in whole or in part by providing a written notice as indicated in section 3, above.

To the extent acceptable under the applicable law, UiPath will not be held liable for any direct or indirect damages caused to the Participants as a consequence of attending the Contest, except for the case when the damage occurred as a consequence of UiPath or UiPath's representatives' actions or omission resulting from willful misconduct or gross negligence.

## **9. Processing of your personal data**

General information about how UiPath may collect, process and store your personal data for the Contest and otherwise, can be found within our [Privacy Policy](#).

For the scope of these Rules, UiPath will use the personal data you for the purposes of registering you into the Contest, for promoting the Contest, the winners and projects, and for managing the Contest and prizes (the "Purpose").

If you do not provide the necessary personal information UiPath will not be able to register you for the Contest. Personal data UiPath may collect for the Purpose of these Rules include your name, title, image, address, work email, work telephone and ID or passport number.

You have the right to access your personal data, to have inaccurate personal data rectified, or completed if it is incomplete and, in certain circumstances, you have the rights to request the erasure of your data, to restrict processing and to object to the processing of your data. You also have the rights not to be subject to automated decision making and profiling and to file a complaint with the data protection supervisor or with competent courts.

You acknowledge and agree that, if you are confirmed as a winner of the Contest, your name and image may be made public by UiPath for promotional purposes without any other obligations or payments.

For further information, or to make a privacy complaint, please see UiPath's [Privacy Policy](#), or contact UiPath via email at [privacy@uipath.com](mailto:privacy@uipath.com).

To the extent that Participants have expressed their express consent to this end, UiPath will use personal data for direct marketing purposes to send communications about UiPath's products, services, events and promotions. UiPath will always observe the participant's options for contacting, including no longer receiving promotional messages if Participants notify UiPath of this preference.

For more information about your personal data, you can address UiPath by email at [privacy@uipath.com](mailto:privacy@uipath.com).

## 10. Intellectual Property Rights

By entering the Contest, you represent and warrant that:

- you are the owner of the intellectual property rights over the idea submitted in the Contest and that your submission does not breach any rights, including the intellectual property rights of a third party;
- you have verified the terms and conditions regulating the use of third-party software, webpages or content included in your submission and the submission does not infringe any of the same;
- the third-party software, webpages and/or content used as part of the submission allow the use of UiPath robots in conjunction with the same;
- you have obtained any and all consents, approvals, or licenses required for you to submit your idea;
- you will not publish or otherwise make available the submission anywhere outside of the Contest, except when you have obtained the prior approval of UiPath.

You acknowledge and agree that you will indemnify and hold UiPath and other third parties harmless of any prejudice occurred as a consequence of breaching these Rules, the representations and warranties above, applicable laws or third-party rights.

By entering the Contest, you grant UiPath a non-exclusive, non-limited, worldwide, transferable, and valid for the entire duration of the protection of rights, license over any and all rights, including the intellectual property rights over the idea submitted in the Contest, for any and all modalities of exploitation and use (including the right to reproduce, distribute, license, loan, develop derivative works, sell) in any media, including in connection with any of UiPath's existing or future products.

## 11. Termination of the Contest. Force majeure.

The Contest may cease before the end of the period indicated hereinabove in the event of force majeure, including in the event UiPath is unable, for reasons beyond its control, to ensure the proper running of the Contest.

Force Majeure means any event that cannot be anticipated, controlled or remedied by UiPath, including UiPath's failure for reasons beyond its control and whose occurrence renders the latter unable to fulfill its obligations under the Rules.

The Contest may be terminated before the set period is reached or may be suspended at any time under the sole discretion of UiPath, provided that such a situation is communicated to Participants in advance, subject to the provisions of section 3., above.

## **12. Appeals and litigations**

Possible complaints about the organization of the Contest or the validation of the winners will be considered if they are received by UiPath at [legal.product@uipath.com](mailto:legal.product@uipath.com).

Any disputes arising between UiPath and Participants on any aspect related to the conduct of the Contest will be settled amicably, and if this is not possible and other that otherwise prescribed by the mandatory applicable law, litigation will be settled by the competent Romanian courts.

## **13. Miscellaneous**

Unassigned prizes will remain the property of UiPath who may dispose of them freely in such manner as it deems necessary or appropriate to its interests.

Contest Participants are not subject to any direct or indirect additional expenses, except for the normal contest spending.

If any provision of these Rules is declared void, the other provisions remain valid insofar as they can produce legal effects even in the absence of voided provisions. As far as possible, the voided provisions shall be replaced by another legally valid provisions that best meets the purpose of non-valid provisions.