Regulation of the „Idea" contest
organized by UiPath S.R.L.

Art. 1. Who organizes the contest?

1.1. The organizer of the „Idea" contest (the „Contest") is UiPath SRL ("UiPath"), a Romanian company, having its headquarters in 4 Vasile Alecsandri and 11 Daniel Constantin, Building A, Floors 5& 6, 1st District, Bucharest, Romania, sole identification number 34737997, registered with the Bucharest Trade Registry Office under no. J40/8216/2015, registered as data privacy controller with the National Supervisory Authority For Personal Data Processing (in Romanian, Autoritatea Nationala de Supraveghere a Prelucrarii Datelor cu Caracter Personal – „ANSPDCP") under no. 37995, dully represented by Vasile Tiple, head of the legal department.

1.2. The Contest will be organized in accordance with this regulation (the „Rules") which will be binding for all individuals (i) participating in the Contest or (ii) voting for the participants in the Contest.

1.3. By attending this Contest, the participants declare and acknowledge that they have taken note of the provisions of these Rules and give their consent to the processing of their personal data for the purposes mentioned in these Rules. Participants undertake to comply with all terms, conditions and provisions of these Rules.

Art. 2. When and where will be the Contest?

2.1. The Contest is organized on the UiPath Forum, in the contest section available at https://forum.uipath.com/c/gallery/ideas-contest.

2.2. The Contest will be organised *between 2.05.2018 – 21.05.2018*. Between *2.05.2018 and 13.05.2018, participants can post ideas* and *between 14.05.2018 and 21.05.2018, the users of the UiPath Forum can vote the most interesting ideas*.

2.3. UiPath reserves the right to extend the period of the Contest, but not before publicly notifying such.

Art. 3. Rules of the Contest

3.1. The Rules of the Contest are available to any interested party, free of charge, during the entire period of the Contest at:
https://www.uipath.com/hubfs/legalspot/UiPath%20Idea%20Contest%20Regulation.pdf

3.2. The Organiser reserves the right to amend or modify the Rules and will notify the interested parties before any such amendment/ modification enters into force. Any amendment/ modification brought to these Rules will be made by an addendum to the, and updating the,

Rules available at:
https://www.uipath.com/hubfs/legalspot/UiPath%20Idea%20Contest%20Regulation.pdf,
addendum which will be notified to the interested persons.

Art. 4. **Who can attend?**

4.1.   Any natural person, who is at least 18 years old, irrespective of its nationality, or citizenship can participate in the Contest.

4.2.   *Exceptions:* the following persons are not eligible to participate in the Contest:
   a)   Employees, and their immediate families (spouses, parents, children, siblings, and their respective spouses), of UiPath, UiPath affiliates or subcontractors of UiPath;
   b)   Natural persons listed on European Union, United Nations or United States of America's lists of restricted or sanctioned parties.

Art. 5. **What can you win?**

5.1.   The following prizes will be offered in the Contest:

   a)   5 First place prizes [first 5 most voted ideas] – USD 300
   b)   5 Second place prizes [next 5 most voted ideas] – USD 150

5.2.   The prizes will be offered to the participants whose ideas receive the most votes from other users of the UiPath Forum, according to the mechanism described herein below.

5.3.   The total value of the prizes offered within this contest is USD 2250.

5.4.   One person can post un unlimited number of ideas within the Contest but can only win one prize. If one participant posts more ideas and more than 1 idea is within the first 10 most voted ideas, then, the participant will only receive one prize (for the idea which has received the most votes) and UiPath will prize the next most voted idea posted by a participant who has not received a prize yet.

Art. 6. **How will the Contest work?**

6.1.   How to participate?

   In order to participate in the Contest, an individual must cumulatively meet the following conditions:

   a)   The individual must have at least 18 years of age;
   b)   The individual must post the idea ***between 2.05.2018 and 13.05.2018*** in the Contest section on the UiPath Forum, by following the criteria described in section 6.2 below;
   c)   The individual must consent with the processing of its personal data, as indicated in section 9.

6.2.   How to post your idea in the Contest?

You must enter the Idea Contest section of UiPath Forum *between 2.05.2018 and 13.05.2018*, available at https://forum.uipath.com/c/gallery/ideas-contest and post your idea by filling in the "Template creation" section consisting of the following:

a) **What is the use case?**
b) **What's your solution for the use case?**
c) **Scope/Type**:
    Custom Activity
    Reusable Component
    Template
    Automation Framework
    Application Connector
    Data Connector
    RPA Documentation
    Machine learning model
    Dashboard

The Idea must relate to any of the following themes:

a) **Custom Activities**: Activities which you will be able to install and drag-and-drop into your workflows in UiPath studio. They should cover areas which are not already handled by the default activities and activity packs which come with UiPath Studio. Good example: custom activity to upload file to SharePoint. Bad example: Custom activity to run a query on SQL Server database (already covered in the Database activity pack, part of the core product).
b) **Reusable Components**: Ready-made workflows, or ready-made code snippets, which you can invoke/include in your own workflows in UiPath Studio. They should be reusable for as many users, environment and processes as possible. Good example: Workflow for logging into SAP. Bad example: Workflow for creating a custom report in your custom application (not reusable for other reports/other users).
c) **Templates**: Workflows which are not fully functional by themselves but leave some room where you can insert your own code, and the template will integrate it within a more complex one. They should contain fixed sections for some parts of the process, and a placeholder for your custom code. Good example: Template for reading data from a database and inserting it into a SAP table (the queries and the SAP tables will be decided by the user, the mechanism for reading the data, converting and writing it in SAP will be a fixed part of the template).
d) **Automation Frameworks:** A framework will handle many common tasks and components (e.g. error handling, reporting, transactional workflow, environment setup) and leave the development of the business logic up to the user. Good example: Robotic Enterprise Framework (generic framework for any transactional business process). Another good example: Framework for scanning documents and postprocessing them into a document store.

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e) **Application Connectors:** Components which enable UiPath to "talk" to other applications. Good example: Connector for IBM Watson. Bad example: Connector for Excel (excel activities already exist in the core product).

f) **Data Connectors:** Components which enable UiPath to connect to external data sources. Good example: MongoDB connector. Bad example: SQL Server connector (already covered in the database package of the core product).

g) **RPA Documentation:** Pieces of documentation which would help users with particular development, administration or operational tasks. Good example: Deployment best practices document. Bad example: Orchestrator installation guide (already covered on the UiPath website).

h) **Machine Learning Models**: Ready-trained models which can be used inside a project which leverages machine learning. Good example: image-recognition model for TensorFlow.

i) **Dashboards**: Ready-made dashboards which can be deployed by users on their environments. Will use the UiPath robot's logs as a data source. Can be made in Kibana or any other reporting/BI platform. It would be great if a mock-up is submitted along with the idea, or at least comprehensive descriptions of all the data points.

6.3.   How will the winners be selected?

➢ Any User of UiPath forum can access the Idea Contest section and vote the most interesting idea/ideas *between 14.05.2018 and 21.05.2018*.

➢ One user can vote an unlimited number of participating ideas.

➢ One user cannot vote multiple times the same idea.

➢ The Ideas can be voted until *21.05.2018* 24:00 hours.

➢ The first 5 most voted ideas will receive the First prize consisting of USD 300 each.

➢ The next most voted 5 Ideas will receive the Second prize of USD 150 each.

➢ One person can post un unlimited number of ideas within the Contest but can only win one prize. If one participant posts more ideas and more than 1 idea is within the first 10 most voted ideas, then, the participant will only receive one prize (for the idea which has received the most votes) and UiPath will prize the next most voted idea posted by a participant who has not received a prize yet.

6.4.   How will the winners be validated and receive their prize?

➢ Once the participants who have posted the most voted ideas are determined, UiPath will submit each of them an e-mail (to the e-mail address indicated when accessing the UiPath Forum) requesting the following information: name, surname, Passport/Identity card number and series, bank account, and other identification data that might be necessary from a tax perspective.

- The participant must reply UiPath and provide the requested data within no more than 10 business days. If no response is provided to UiPath, the participant will be disqualified and will no longer receive the prize.
- The prizes that cannot be granted due to participant's failure to provide the required information will remain the property of UiPath and will not be granted to other participants.
- The prizes will be transferred to the participant's bank accounts within maximum 30 days as of the date when the participant has submitted the contact details requested by UiPath.
- All costs relating to the transfer of the prizes to the bank accounts of the participants will be borne by UiPath.
- The identity of all participants who will be declared winners of the Contest and the prizes they received will be displayed on the Contest's section in UiPath Forum after the winners have been validated.

Art. 7.   Taxes

7.1. UiPath will calculate, declare and pay the taxes due to it for the granted prizes, where applicable. Each winner shall be responsible for paying all taxes due to him/her.

Art. 8.   Limitation of liability

8.1. UiPath is entitled to take any necessary measure in order to avoid any fraud, abuse or other actions that might affect the image of the company, of this Contest or other participant's rights within the Contest.

8.2. UiPath will not be liable for any prejudice occurred as a consequence of any of the following:

a) Failure to provide the data necessary for the validation of the winners within due time or to a different e-mail address, other than the address indicated by UiPath in the request;
b) Ideas posted after the Contest has ended;
c) Votes granted after the Contest has ended;
d) If a participant fails to comply with the Contest's mechanism described herein;
e) Failure to provide accurate data for the validation of the participant;
f) Delays in the receival of the prize, not due to UiPath or its representatives;
g) Loss of the log in data of the participants for either the UiPath Forum or the allocated e-mail address;
h)   Any unauthorized access participant's account on the UiPath Frum or e-mail address;
i) Any technical malfunction, failure, error, omission, interruption, deletion, defect, delay in operation or communications line failure, regardless of cause, with regard to any equipment, systems, networks, lines, satellites, servers, camera, computers or providers utilized in any aspect of the operation of the UiPath Forum;
j)   Inaccessibility or unavailability of any network or wireless service, the Internet or website or any combination thereof;

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k) Suspended or discontinued Internet, wireless or land line phone service;
l) Any injury or damage to participants or to any other person's computer or mobile device which may be related to or resulting from any attempt to participate in the Contest or download of any materials in the Contest;

8.3. If, for any reason, the Contest is not capable of running as planned for reasons which may include without limitation, infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes which may corrupt or affect the administration, security, fairness, integrity or proper conduct of the UiPath Forum, UiPath reserves the right at its sole discretion to cancel, terminate, modify or suspend the Contest in whole or in part by providing a written notice on the UiPath Forum.

8.4. To the extent acceptable under the applicable law, UiPath will not be held liable for any direct or indirect damages caused to the participants as a consequence of attending the Contest, except for the case when the damage occurred as a consequence of UiPath or UiPath's representatives' actions or omission resulting from wilful misconduct or gross negligence.

Art. 9. Processing of your personal data

UiPath, directly and / or through the companies assisting it in organizing the Contest, processes the personal data of the participants to this Contest in accordance with the GDPR (The General Data Protection Regulation (GDPR) (EU) 2016/679).

The organizer will collect based on a contractual obligation the Participant's personal data, namely:
a) Name, surname, email address to organize the Contest, announce the winners and performing statistical analyzes
b) Passport/Identity card number and series, bank account to validate and award the prizes and fulfilling the tax obligations and other legal obligations

Failure of the Participants to provide UiPath the above information may lead to the impossibility to participate in the Contest or receive the award if they are selected as winners.

Personal data will be processed only for the purposes and manner described in this Section and in accordance with UiPath's Privacy Policy. The personal data of the participants may be forwarded to UiPath's affiliates who assist in the organization of the Contest (which will process the data according to UiPath's instructions), other contractual partners, companies in the same group with UiPath, the legal provisions in force, and the public (as regards the winners). UiPath can transfer personal data to other countries located within or outside the European Union/EEA, including to the United States of America. UiPath shall take all necessary measures to ensure that personal data are adequately protected, regardless of where they are transferred. The personal data collected for this Contest will be retained for a period of 4 years as of their collection. Afterwards, UiPath will delete the collected data if UiPath has no other legal grounds or legitimate interest to process your personal data.

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Participants have the right to access and interfere with personal data, the right not to be subject to an automatic individual decision and the right to oppose the processing of such data for legitimate and justified reasons, under the conditions stipulated by law (as regards processing data for direct marketing purposes, free of charge and without any justification), the right to request the erasure of personal data and the right to data portability, as well as the rights to the competent courts.

The winning participants will give their consent for their passport/identity card number and series to be processed by UiPath in order to award the prizes and comply with its tax obligations and other legal obligations.

Participants agree that if they win, their name will be made public and used for promotional purposes by UiPath without any other obligations or payments.

To the extent that the participants have expressed their express consent to this, UiPath will use personal data for direct marketing purposes to send communications about UiPath's products, services, events and promotions. UiPath will always observe the participant's options for contacting, including no longer receiving promotional messages if participants notify UiPath of this preference.

For more information about your personal data, you can address UiPath by email at privacy@uipath.com.

Art. 10.   Intellectual Property Rights

10.1. The participant represents and warrants that he is the owner of the intellectual property rights over the idea registered in the Contest and that the idea does not breach the rights, including the intellectual property rights of a third party.

10.2. The participant represents and warrants that the idea registered in the Contest will not:

a)   breach, in any way, the applicable legal provisions;
b)   breach, in any way, the intellectual property rights or other rights of a third party;
c)   make reference or comparisons with any registered or unregistered trademark or competitor of UiPath;
d)   include or make reference to defamatory details, wording or symbol that might offend, among others, individuals of a certain race, origin, religion, sexual orientation;
e)   include threats aimed for any third party, location, business or group.

10.3. The participant acknowledges and agrees that it will indemnify and hold UiPath and other third parties harmless of any prejudice occurred as a consequence of breaching the provisions of these rules or any third-party rights.

10.4. By registering an Idea in the Contest, the participant herby grants UiPath a non-exclusive, non-limited, worldwide, transferable, and valid for the entire duration of the protection of rights, license over any and all rights, including the intellectual property rights over the idea submitted in the Contest, for any and all modalities of exploitation and use (including the right to reproduce,

distribute, license, loan, develop derivative works, sell) in any media, including in connection with any of UiPath existing or future products.

Art. 11.   Termination of the Contest. Force majeure.

11.1. The Contest may cease before the end of the period indicated herein above in the event of force majeure, including in the event UiPath is unable, for reasons beyond its control, to ensure the smooth running of the Contest.

11.2. Force Majeure means any event that cannot be anticipated, controlled or remedied by UiPath, including UiPath's failure for reasons beyond its control and whose occurrence renders the latter unable to fulfill its obligations under the Rules.

11.3. The Contest may be terminated before the set period is reached or may be suspended at any time under the sole discretion of UiPath, provided that it communicates such a situation in advance, subject to the provisions of section 3 above.

Art. 12.   Appeals and litigations

12.1. Possible complaints about the organization of the Contest or the validation of the winners will be considered if they are received by UiPath at marketing_team@uipath.com until *28.05.2018*, inclusive. Any appeals filed after this date will not be considered.

12.2. Any disputes arising between UiPath and participants on any aspect related to the conduct of the Contest will be settled amicably, and if this is not possible and other that otherwise prescribed by the mandatory applicable law, litigation will be settled by the competent Romanian courts.

Art. 13.   Miscellaneous

13.1. Unassigned prizes will remain the property of UiPath who may dispose of them freely in such manner as it deems necessary or appropriate to its interests.

13.2. Contest participants are not subject to any direct or indirect additional expenses, except for the normal contest spending.

13.3. If any provision of these Rules is declared void, the other provisions remain valid insofar as they can produce legal effects even in the absence of voided provisions. As far as possible, the voided provisions shall be replaced by another legally valid provisions that best meets the purpose of non-valid provisions.

Organizer,
UiPath SRL