

UiPath Connect Community Guidelines

CODE OF CONDUCT

UiPath Connect is an open network of passionate people and companies accelerating an automated world. UiPath Connect will allow Contributors to build their account, aggregating activities from all UiPath community spaces: Academy, Forum, Go! and Projects.

UiPath Connect is intended to be a place for collaboration, support, and brainstorming. This is a civilized place for connecting with other users, learning new skills, sharing feedback and ideas, and finding all the support you need for your UiPath projects. By participating in this community, you are agreeing to our Terms of Use, UiPath Connect Terms, including our Privacy Policy, and with the UiPath Open Platform Activity License Agreement, as well with as the Community Guidelines, which are binding.

Pledge

In the interest of fostering an open and welcoming environment, we as contributors and maintainers pledge to making participation in our project and our community a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation.

We rely on our community members to communicate expectations, moderate their Projects, and report abusive behavior or Content. We do not actively seek out Content to moderate. By outlining what we expect to see within our community, we hope to help you understand how best to collaborate on UiPath Connect, and what type of actions or content may violate our Terms of Service. We will investigate any abuse reports and may moderate public content on our site that we determine to be in violation of our Terms of Use.

Standards

Examples of behavior that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Examples of unacceptable behavior by participants include:

- The use of sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

Responsibilities

Contributors who initiate Projects are responsible for clarifying the standards of acceptable behavior and are expected to take appropriate and fair corrective action in response to any instances of unacceptable behavior.

Contributors who initiate Projects have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to the Community Guidelines, or to exclude temporarily or permanently any Contributor for other behaviors that they deem inappropriate, threatening, offensive, or harmful.

Scope

The Community Guidelines apply both within Project spaces and in public spaces when an individual is representing the Project or its community. Examples of representing a Project or community include using an official Project e-mail address, posting via an official social media account, or acting as an appointed representative at an online or offline event. Representation of a Project may be further defined and clarified by project initiators.

Rights and Responsibilities

You, as a Contributor, may create, upload or contribute Content to existing Projects by using UiPath Connect. You are solely responsible for any Content that you post, upload, link to or otherwise make available via UiPath Connect, regardless of the form of that Content. We are not responsible for any public display or misuse of your Content.

We do not pre-screen Contributor Content, but we have the right (though not the obligation) to refuse or remove any Contributor Content that, in our sole discretion, violates any UiPath terms or policies.

You retain ownership of your Content. You must have all necessary rights to submit Content on UiPath Connect.

Because you retain ownership of and responsibility for your Content, we need you to grant us — and other Contributors — certain legal permissions, listed in the UiPath Connect Terms. These license grants apply to your Content. If you upload Content that already comes with a license granting UiPath the permissions we need to run UiPath Connect, no additional license is required. You understand that you will not receive any payment for any of the rights granted to UiPath or to other Contributors to Projects on UiPath Connect.

Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported by contacting the UiPath Connect team at connect@uipath.com. We will review and investigate all complaints and will respond in a way that it deems appropriate to the circumstances. Barring any legal restrictions, the UiPath Connect team will maintain confidentiality with regard to the reporter of an incident. Further details of specific enforcement policies may be posted separately.

Contributors who do not follow or enforce this Code of Conduct in good faith may face temporary or permanent repercussions as determined by Project maintainers or UiPath.

Attribution

This Code of Conduct is adapted from the Contributor Covenant, version 1.4, available at <http://contributor-covenant.org/version/1/4>

COMMUNITY GUIDELINES

Help us build a strong community

The primary purpose of the UiPath community is to enhance interactions and collaboration. We want people to work better together. Although we maintain the site, this is a community we build together, and we need your help to make it the best it can be.

- Be welcoming and open-minded - Other collaborators may not have the same experience level or background as you, but that doesn't mean they don't have good ideas to contribute. We encourage you to be welcoming to new collaborators on your projects and discussions.
- Help build the RPA community - We encourage you to publish your Projects under open source permissive licenses so that other users are incentivized to work with you without fear of "viral" licenses.
- Assume no malice - Humans make mistakes, and disagreements or differences of opinion are a fact of life. Try to approach conflict from the perspective that people generally mean well. This will promote a respectful and friendly atmosphere where people feel comfortable asking questions, participating in discussions, and making contributions.
- Stay on topic - People use UiPath Connect to get work done and to be more productive. Off topic comments are a distraction (sometimes welcome, but usually not) from getting work done and being productive. Staying on topic helps produce positive and productive discussions.
- Be clear - Communicating with strangers on the Internet can be awkward. It's hard to convey or read tone, and sarcasm is frequently misunderstood. Try to use clear language, and think about how it will be received by the other person.

What if something or someone offends you?

We rely on the community to let us know when an issue needs to be addressed. We do not actively monitor UiPath Connect for offensive content. If you run into something or someone on the site that you find objectionable you can either communicate your expectations to Project initiators or, when you are the initiator of a Project, you can moderate comments or Content added to your Project. Of course, you can always contact us to [Report Abuse](#) if you need more help dealing with a situation.

What is not allowed?

We are committed to maintaining a community where users are free to express themselves and challenge one another's ideas, both technical and otherwise. Such discussions, however, are unlikely to foster fruitful dialog when ideas are silenced because community members are being shouted down or are afraid to speak up. That means you should be respectful and civil at all times, and refrain from attacking others on the basis of who they are. We do not tolerate behavior that crosses the line into the following:

- Threats of violence - You may not threaten violence towards others or use the site to organize, promote, or incite acts of real-world violence or terrorism. Think carefully about the words you use, the images you post, and even the software you write, and how they may be interpreted by others. Even if you mean something as a joke, it might not be received that way. If you think that someone else might interpret the content you post as a threat, or as promoting violence or terrorism, stop. Don't post it on UiPath Connect. In extraordinary cases, we may report threats of violence to law enforcement if we think there may be a genuine risk of physical harm or a threat to public safety.
- Hate speech and discrimination - While it is not forbidden to broach topics such as age, body size, disability, ethnicity, gender identity and expression, level of experience, nationality, personal appearance, race, religion, or sexual identity and orientation, we do not tolerate speech that attacks a person or group of people on the basis of who they are. Just realize that when approached in an aggressive or insulting manner, these (and other) sensitive topics can make others feel unwelcome, or perhaps even unsafe. While there's always the potential for misunderstandings, we expect our community members to remain respectful and civil when discussing sensitive topics.
- Bullying and harassment - We do not tolerate bullying or harassment. This means any habitual badgering or intimidation targeted at a specific person or group of people. In general, if your actions are unwanted and you continue to engage in them, there's a good chance you are headed into bullying or harassment territory.

- Impersonation - You may not seek to mislead others as to your identity by copying another person's avatar, posting content under their email address, using a similar username or otherwise posing as someone else. Impersonation is a form of harassment.
- Doxing and invasion of privacy - Don't post other people's personal information, such as phone numbers, private email addresses, physical addresses, credit card numbers, Social Security/National Identity numbers, or passwords. Depending on the context, such as in the case of intimidation or harassment, we may consider other information, such as photos or videos that were taken or distributed without the subject's consent, to be an invasion of privacy, especially when such material presents a safety risk to the subject.
- Sexually obscene content - Basically, don't post pornography. This does not mean that all nudity or sexual content is prohibited. We recognize that sexuality is a part of life and non-pornographic sexual content may be a part of your project, or may be presented for educational or artistic purposes. If you have any questions or concerns about something you want to post, feel free to reach out and ask beforehand.
- Active malware or exploits - Being part of a community includes not taking advantage of other members of the community. We do not allow anyone to use our platform for exploit delivery, such as using UiPath Connect as a means to deliver malicious executables, or as attack infrastructure, for example by organizing denial of service attacks or managing command and control servers. Note, however, that we do not prohibit the posting of source code which could be used to develop malware or exploits, as the publication and distribution of such source code has educational value and provides a net benefit to the security community.

What happens if someone breaks the rules?

There are a variety of actions that we may take when a user reports inappropriate behavior or content. It usually depends on the exact circumstances of a particular case. We recognize that sometimes people may say or do inappropriate things for any number of reasons. Perhaps they did not realize how their words would be perceived. Or maybe they just let their emotions get the best of them. Of course, sometimes, there are folks who just want to spam or cause trouble.

Each case requires a different approach, and we try to tailor our response to meet the needs of the situation that has been reported. We'll review each abuse report on a case-by-case basis. In each case, we will have a diverse team investigate the content and surrounding facts and respond as appropriate, using these guidelines to guide our decision.

Actions we may take in response to an abuse report include but are not limited to:

- Content Removal
- Content Blocking
- Account Suspension
- Account Termination

We may also terminate the accounts of users who repeatedly infringe intellectual property and reserve the right to take down any Content that we conclude, in our sole discretion, may infringe third party rights.

Legal Notices

These Community Guidelines are adapted from open-source community guidelines available in the Public Domain. They are free for anyone to copy, modify, distribute or use otherwise, under the terms of CC0-1.0.

These are only guidelines; they do not modify our Terms of Use and are not intended to be a complete list. UiPath retains full discretion under the Terms of Use to remove any content or terminate any accounts for activity that violate our Terms of Use, UiPath Connect Terms or the UiPath Open Platform Activity License Agreement. These guidelines describe when we will exercise that discretion.

UiPath may amend these Community Guidelines from time to time. Your agreement to these Guidelines will be deemed agreement to any changes to it.