## Meet your speaker



## Paul Krauss

VP, Enterprise RPA COE Leader

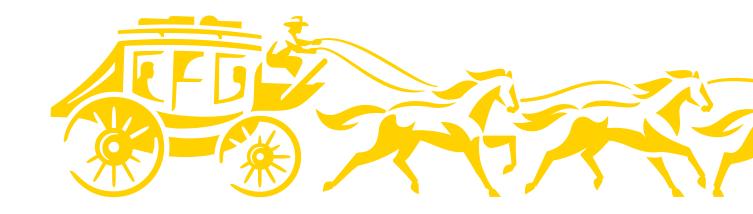
**Wells Fargo** 







# A Journey Through Maturing Automation in Banking and Financial Services



## Introduction

- In 2017, Wells Fargo began their first ventures into the world of robotic automation.
- Following a pattern set by other shared services groups, it was determined that the robotics team would exist as a centralized COE with localized federations servicing the larger business units.
- While early implementations were geared towards cost savings and efficiency, opportunities soon began to pivot towards risk mitigation, customer satisfaction, revenue generation, and employee engagement.
- Currently, the team has necessarily grown beyond RDA/RPA, and is now offering solutions aligned to data ingestion (OCR/ICR), as well as other advanced technologies including AI/ML/NLP.
- This presentation will provide a look at the journey undertaken within our bank, and to help highlight the issues and risks unique to Banking and Financial Services.

## 2017 / 2018 - Mobilizing









- **Opportunity** Identification
- Technology • Bottom-Up

Unattended RPA

- Waterfall
- Intrusive PMO Oversight

- COE First Established
- Federations Identified



## Findings and Transition to 2018 / 2019

- When looking for Unattended RPA-only opportunities, much of what you find are "singles & doubles".
- Beware "bottom-up" ideas from the business.
- Big, intrusive project methodologies are the bane of automation's existence in FSIs.

#### **OUR GOAL**

We help our businesses and staff functions maximize their effectiveness, efficiency, and overall performance goals by providing best-in-class Process Engineering expertise and services

#### **OUR SERVICES**

- · Process Definition, Mapping, & Modeling
- Process Measurement & Control Plan Design
- Process Maturity Assessments & Benchmarking
   Comprehensive Process Performance Management
- Process Current States Assessment and Capability
- Process Design and Improvement
- New Automated Process Methods (RDA, RPA, WaaS)

## P.D. P.M. P.I.

#### PROVEN METHODS

- Root Cause Analysis
- Statistical Analysis
- Lean Management Systems
- Six Sigma
- Business Process Management
- Rapid Process Automation

#### **OUR TEAM**

A global network of highly skilled onshore and offshore team members with the strength of many years of extensive business, domain, and varied industry experience.



#### **TYPICAL LEVERS**

#### Labor Optimization Establish Production Standards & SLA's

Align Right Work to Right Resources

#### **Waste Elimination**

- Identify & Eliminate Waste
- Conduct Value Analysis (VA, BVA, NVA)

#### Streamline & Simplify

- Standardize Work and Processes
- Simplify the Work & Remove Complexity

#### Defect Elimination

- Remove Process Variation and Defects
- · Establish First Pass Quality

#### Workforce Optimization

- Reduce, Consolidate, & Centralize Workforce
- Outsource or Offshore Processes & Functions

#### Automate & Digitize

· Automate Processes, Tasks, and Activities

#### RESULTS ARE KEY

Our proven techniques and experience ensure that we successfully produce a positive Return On Investments of  $\,$  5X on our engagements

## 2018 / 2019 - Maturing



- Unattended RPA
- Attended RDA
- RPA with "Humanin-the-loop"



 Lightened PMO methodology more aligned to automation delivery lifecycles



- COE establishes federation guidelines
- Major lines of business begin federation



Technology



• Top-down



## Findings and Transition to 2019 / 2020

- Major issue at this juncture was facing the maturity curve that needed to be developed beyond simple automation.
- The lifecycle, while better than previous, still did not align to the agility possible from automation.
- Our fall-off (projects stopped prior to development) was still over 30%.

### Capability Integration – Time/Motion Example

#### **Process Description**

**Process** Review Process for Completeness

**Details** Review and manually input scanned PDFs of booking package into SOR

 Team
 Team A

 Process Owner
 John Smith

 Location(s)
 Operations Center

 Annual Automatable Hours
 9,875

Total Annualized Value \$304,347
Estimated 1x Build Cost \$68,505
Estimated Support / Year \$16,011
Required Redesign None

Activity Name	Application	Minutes to execute process	# Executed /Yr	Hours/Year	Yearly Value	Action	Effort Estimate (Days)
Assign package to booker	Outlook	3	15,000	750	\$23,115	RPA - Simple Data Entry	2
Choose customer type	SOR	0.5	15,000	125	\$3,852	RPA - Complex Navigation	2
Enter number into SOR	SOR	1	15,000	250	\$7,705	RPA - Simple Data Entry	2
Open email with info & download/save statements	Outlook	1	15,000	250	\$7,705	RPA - Open / Simple Navigation	1
Reply to LOB email with information	Outlook	3	15,000	750	\$23,115	RPA - Simple Data Entry	2
Review scanned pdf fields	Adobe	15	15,000	3,750	\$115,575	OCR - Simple	30
Type in package information from emailed files	SOR	15	15,000	3,750	\$115,575	OCR - Simple	30
Verfiy name does not exist	SOR	1	15,000	250	\$7,705	RPA - Complex Navigation	2

## 2019 / 2020 - Optimizing



- Unattended RPA
- Attended RDA
- RPA with "Humanin-the-loop"
- OCR / ICR
- AI/ML/NLP



 Rapid Automation Deployment



 Major LOBs deliver first independent automations



- Technology
- Process Designers and Solution Consultants for Attended RDA



- Top-down
- Align to major transformational projects as "bridge" solution

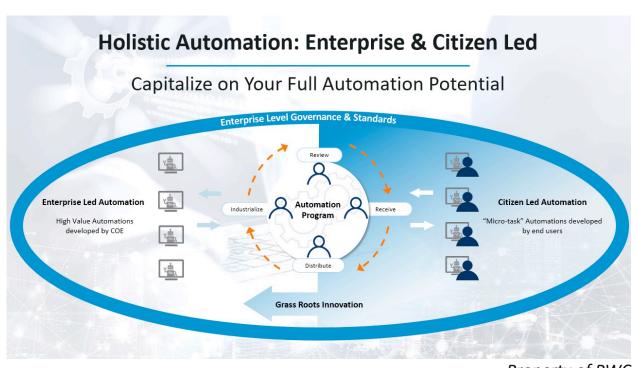


**Speed to Market** 

## Findings and Transition to Micro-Automations

Brings us to today. We now create automations geared towards efficiency, revenue generation, risk reduction, and customer satisfaction.

- With all that has been accomplished so far, automation is still in the hands of a small number of our associates.
- How do we expand the authorship and use of automation?



Property of PWC

## 2020 – Pivot to Micro-Automations



- Unattended RPA
- Attended RDA w/ Micro-Automations
- RPA with "Humanin-the-loop"
- OCR / ICR
- AI/ML/NLP



 Business-led Technology Lifecycle



- Federation maturity continues
- Federations work
   with business
   operations groups
   to identify "super-users"



- Technology
- Addition of "Super-users" to develop Micro-Automations



Process vs. pain-point

- All top-down activities continue
- Identification of "painpoints" and mundane tasks



**Speed to Market** 

Days....

## **Takeaways**

- Federation is key Banks have thousands of processes. No COE, no matter how well staffed, will be able to identify the opportunities and carry them forward towards implementation.
- Move towards an agile lifecycle as quickly as possible, and front it with a pre-discovery phase to weed out bad opportunities.
- Advance beyond basic attended and unattended automation, as you will quickly become data-bound. Enhance your capabilities by integrating RDA/RPA with data digitization capabilities.
- Grow automation authorship beyond technology. While not appropriate for all automation tools, many can and should be utilized within the business (with appropriate controls).
- After countless automations covering thousands of robots, you will still have only approached a small subset of the overall user community. Use micro-automations to enhance employee engagements for large groups of employees.